

Survey Items

Section	Item Number	Item Text	Scale	Construct	Source
Instructions	-	<i>"Reflect on your recent business simulation experience. Rate your agreement with each statement below."</i>	-	-	-
Collaboration	1	My team communicated effectively to solve problems.	1 (SD) – 5 (SA)	Collaboration Quality	Adapted TSQ
	2	Peer feedback improved my decision-making.	1–5	Collaboration Quality	Adapted TSQ
	3	Team roles were clearly defined during the simulation.	1–5	Collaboration Quality	Adapted CLS
Self-Efficacy	4	I feel confident analyzing business data.	1–5	Self-Efficacy	Chen et al. (2001)
	5	I can apply simulation strategies to real-world scenarios.	1–5	Self-Efficacy	Custom
Learning Outcomes	6	The simulation improved my strategic thinking.	1–5	Perceived Learning	Custom
	7	I better understand business concepts.	1–5	Perceived Learning	Custom
Performance	8	Our team achieved the simulation's financial goals.	1–5	Perceived Performance	Custom
	9	I contributed meaningfully to my team's success.	1–5	Perceived Performance	Custom
Demographics	10	Academic discipline: [Dropdown: Business, Other]	Nominal	Control	-
	11	Prior simulation experience: [Yes/No]	Binary	Control	-

Response Options

- **Likert Scale Anchors:**
1 = Strongly Disagree, 2 = Disagree, 3 = Neutral, 4 = Agree, 5 = Strongly Agree.
- **Dropdown Options** (for demographics): Predefined choices to standardize responses.

Scoring Guide

Construct	Items	Reverse-Coded?	Calculation
Collaboration Quality	1–3	No	Mean of items
Self-Efficacy	4–5	No	Mean of items
Perceived Learning	6–7	No	Mean of items